




REDLANDCHURCH

EMERGING GENERATIONS -
YOUTH LEAD
JOB DESCRIPTION



WHAT YOU'LL DO

PURSUE JESUS

- Visibly invest in your own apprenticeship to Jesus.
- Take a periodic retreat day to pray and spend time with God.
- Join and participate regularly in a Redland Church 'Grow Group'.

LEAD, INNOVATE & SET CULTURE

- In line with the wider vision of Redland Church, develop a vision and strategy for the youth ministry as a whole.
- Encourage and enable the development of our young people as apprentices of Jesus; help them cultivate an active intimate relationship with God, making the connections from head to heart.
- Oversee and develop all areas of youth ministry from age 11-18. This will include regular leading and/or attending of groups held both during the week and on Sundays.
- Develop meaningful relationships with our young people (and their parents and carers) both personally and through empowering others. This will involve periodic one to one or small group meet ups with the youth.
- Explore, pioneer and build on missional opportunities locally (eg local secondary school Redland Green).

LEADERSHIP DEVELOPMENT AND TEAM MANAGEMENT

- Identify, recruit, train and empower leaders and workers.
- Develop the ministry leadership team; release others to lead and share the work.

COLLABORATE

- Join with the wider staff team to facilitate opportunities to support parents in discipling their young people. (This could be through courses like 'Parenting for Faith' or creating support networks etc.)
- Work with the Emerging Generations - Kids and Families Lead to form a joined up approach to under 18s ministry at Redland.
- To attend both regular and occasional staff meetings, retreats, conferences etc.
- Any other responsibilities as determined by your line manager

ADMINISTER

- Foster a robust safeguarding culture, working together with our Parish Safeguarding Officer and others. Oversee all DBS checks & ensure Redland Church safeguarding policy regarding children is being met.
- Administer the running and delivery of Redland Youth, providing practical support for the volunteer team.
- Communicate effectively with both parents and young people

THE KIND OF PERSON WE'RE LOOKING FOR

YOU WILL NEED:

- A passionate personal relationship with Jesus.
- Experience in leading young people seeing them develop as disciples and build a relationship with Jesus in their own right.
- Proven potential in leadership of people.
- To be open to the work and voice of the Holy Spirit in your life and ministry, encouraging others, including young people, to do so too.

YOU WILL HAVE

- An ability to create a dynamic and fun environment where biblical truths are communicated for children of different ages and backgrounds.
- The heart of an evangelist – desire to reach young people outside the Redland Church community.
- An ability to develop meaningful relationships with all ages.
- Confidence in interacting appropriately with parents.
- A self-starter; able to work on their own initiative, adapt to changes and manage their own workload well, while remaining a team player.
- An ability to delegate, recognising the limits of the role and the need to utilise the ministry of others. (You will not be expected to do it all)
- Willing to take risks and explore new opportunities, learning from failures.
- Good organisational skills, time management and comfortable within a team office environment.
- Computer literate; able to use basic word processing, email packages and social media.

YOU WILL ALSO BE:

- A committed Christian with an active Christian faith. (This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.
- Passionate about Redland's mission of 'Inviting and equipping apprentices of Jesus; being formed by him to be a visible presence of renewal where he has placed us'
- Willing to become an active member of Redland Church (together with your family if applicable)

IT WOULD HELP TO HAVE

- Training or qualification in children's or youth work, theology, another relevant qualification or significant relevant experience.

THE DETAILS

SALARY

The salary for the role is £17.5k-21k (£25k-30k FTE)depending on candidate and experience.

WORKING HOURS

The role is part time, 28 hours a week; this includes Sundays. You are entitled to two days off per week. The primary place of work is at the Redland Church offices. The role does require you to work some evenings and weekends as well as at both Christmas and Easter and other one off events.

ANNUAL LEAVE

26 paid days inclusive of a bank holiday allocation (FTE 28 days plus 8 bank holiday days). This should not include any more than 7 Sundays in any calendar year and should be taken, largely in school holidays.

MANAGEMENT

Your line manager will be the Vicar and you will have regular one to one meetings to support you in your role.

DBS

Redland Church is committed to safeguarding every child & vulnerable adult who attends our activities. This post is exempt from the Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the fact that the role is included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and the Police Act 1997 (Criminal Records) Regulations. A satisfactory Disclosure and Barring Service (DBS) check will be a requirement once a conditional offer of employment is made to successful candidates.